



# CIDS CONFERENCE NATO DEFENCE COLLEGE

HOW DEFENCE INSTITUTIONS CAN STRENGTHEN RESILIENCE

# MAINSTREAMING BUILDING INTEGRITY

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# **Mainstreaming Building Integrity**

- ☐ Building Integrity is a cross-cutting issue
- ☐ Mainstreaming of Building Integrity as a cross cutting issue
  - "To make the issue an integral dimension of the organization's design, implementation, monitoring and evolution of policies and programmes" OECD, "Mainstreaming cross-cutting issues"
  - ➤ Horizontal integration of cross-cutting issues across all domains and across the three core tasks of the Alliance
  - ➤ Vertical integration at all levels across the organisation, from the strategic through the operational all the way down to the tactical level



## **Process of mainstreaming**

- Innovation
- Learning
- Acceptance of norms



- Changes in procedures and policies
- BI becomes integrated into values, mission and management
- BI becomes an integral part of NATO's overall approach to defence reforms, capacity building and defence planning



#### Process of mainstreaming (cont.)

Mainstream BI into NATO's core tasks, policies and procedures

- NATO BI Policy and Action Plan at all levels along NATO's political and military lines of effort
- Mainstream BI into NATO's partnership mechanisms to ensure the sustainability of reforms in defence institutions
  - IPAP, IPCP, ANP, DCB packages, PARP
  - Tailored support to countries
- Mainstream BI into the NATO's Defence Planning Process



#### **BI in PARP for Partners**

- Planning and Review Process (PARP) established in 1994 - assists nations in the process of defence transformation and capacity building
- Provides a structured approach to transformation of defence and the building of defence institutions; transparency in defence planning and defence budgets
- 20 nations participating in PARP first Partnership for Peace (PfP) countries, then extended to non- PfP partners (Berlin NATO Foreign Ministers Meeting in April 2011)
- 2-year cycle: Ministerial Guidance, Partnership Goals,
   Implementation, and PARP assessments



#### **Partnership Goals**

- Development of individually tailored Partnership Goals (up to 6 years)
- Bilateral consultations
- Reviewed and adopted by 29 Allied Ambassadors and concerned partner (29+1)
- Two categories of PGs
  - General PGs
  - Interoperability PGs



## **PG** on Integrity Development

- Partnership Goal (PG) 0204 Integrity Development
- BI as a separate PG in the 2014, 2016 and 2018 PG Packages in 9 countries
- BI as a cross cutting issue with relevance to other PGs – Personnel Management, Defence Plannning, etc.
- PG on Integrity Development in PARP provides opportunity to link the processes have the integrity component embedded in the process of Ministries of Defence and Armed Forces transformation and modernization.



# BI in 2017 Capability Survey for Allies

 Building Integrity questions introduced for the first time in the Capability Survey for Allies in 2017

#### Questions related to:

- BI in national strategic documents, e.g. link between security and corruption
- National policies and practices on BI
- Completion of the BI Self-Assessment and Peer Review Process
- BI perspective within national processes for capability development and defence resources management
- BI in Education and Training, incl. pre-deployment

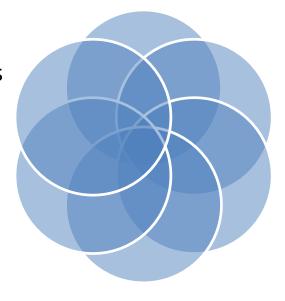


## **Mainstreaming Building Integrity**

#### Learning culture

Financial and human resources

Incentives and accountability



Implementation guidelines and tools

Consistent leadership and sustained commitment

Policy or strategic framework



Thank you for your attention!